JOB ANNOUNCEMENT
CARE International in Myanmar

Date: 21st February 2020

CARE International is one of the world’s largest independent development and humanitarian organizations dedicated to ending poverty and injustice. CARE’s vision is a world of hope, tolerance and social injustice, where poverty has been overcome and all people live in dignity and security. Since 1995, CARE International in Myanmar (CARE Myanmar) has worked in partnership with remote, rural, conflict-affected and urban communities, government and non-government actors to reach those affected by humanitarian crisis and living in extreme vulnerabilities through a non-religious and non-partisan approach.

Putting women and girls at the centre of our work, whilst equally focusing on engaging men and boys, CARE Myanmar’s 15-year Long-Term Programs focus on achieving lasting change for women and girls in urban areas; and women and girls in remote, rural and conflict-affected areas. CARE International Myanmar is currently working with around 200 staff currently operating from 8 field offices across Myanmar, supported by our main office in Yangon.

The Western States Agribusiness Project (WSAP) goal is to increase the food security and economic status of rural households in an environmentally sustainable manner in southern Chin state. Its objective is to increase the incomes of rural households through improved production technologies and market linkages in a climate resilient manner. Its scaling up objective is to create optimal models of land ownership and profitable farming systems that are adapted to climate change and strengthen the resilience of landless, ethnic groups and vulnerable households across the hilly/mountainous areas of Myanmar.

CARE International in Myanmar is looking for a suitable candidate for the following position:

Manager-Women’s Economic Empowerment (1) Position _ National
Basic Salary + 13th Month Salary + 14th Month Salary + other Benefits

Grade: E
Duty station: Mindat and Kan Pet Let
Supervisor: Senior Manager – Project Coordination

Notes: Due to the urgency of this recruitment, applications will be considered on a rolling basis and the position is subject to be filled during the advertisement period.

Purpose of the Role
The Manager - Women’s Economic Empowerment (M-WEE) will lead the integration of gender and women’s economic empowerment into the Western State Agribusiness Project (WSAP).
The M-WEE will work in close coordination with the Senior Advisor - Land and Manager - Business Development, and across all project stakeholders, to identify and support opportunities for women’s engagement the agricultural value chain. This position will provide technical support for the implementation of relevant activities throughout the project based on interventions identified and included in the WEE strategy developed as part of project implementation, taking into consideration local cultural dynamics and market opportunities.

**MAIN RESPONSIBILITIES**

**PROJECT IMPLEMENTATION AND COORDINATION**

- Lead the integration of appropriate and sustainable gender and WEE practices within Western State Agribusiness Project (WSAP), overall approach—including thorough gender sensitive market diagnosis, interventions and monitoring systems;
- Implement standards for gender practice and provide guidance to supervisors on how to meet and measure these standards;
- Network with government and non-government organisations in Myanmar to learn and exchange information about WEE and to coordinate with other relevant activities;
- Lead the development and implementation of the projects in line with CARE’s gender equality and women voice framework;
- Provide technical support for implementation of activities across project partners and other stakeholders to ensure that interventions appropriate to support effective engagement of and opportunities for women within the agricultural value chain.

**REPORTING AND RESEARCH**

- Provide quarterly, mid-term, annual reflections, research and evaluations of project activities; and
- Provide feedback on project activities and processes, lessons learned, project partners, communities, and other stakeholders as requested;

**CAPACITY STRENGTHENING**

- Provide technical assistance and support to, project staff, partners and other project stakeholders in the development, management and socialisation of Gender and WEE practices.

**COMMON ACCOUNTABILITIES FOR CARE MYANMAR STAFF:**

- To proactively participate in the APPA process including the annual appraisal, midyear review and regular 1:1 meetings, ensuring that the APPA process (including the paperwork) is an integral component of Annual Work Plans and activities as ways of improving performance and outcomes;
- Engage in emergency preparedness, assist in any emergency response as required;
- Promote a safe and secure work environment; foster a culture of safety and security awareness and ensure compliance with the safety and security policies, procedures;
- Demonstrate an ongoing commitment to Gender Equality, Diversity, Child Protection and Protection from Sexual harassment, Exploitation and Abuse; and
- Comply with CARE Myanmar’s financial and operational requirements, foster strong communication between operations and program teams and uphold high standards of honesty and integrity in personal conduct.
EXPERIENCE AND QUALIFICATIONS:

- Minimum Bachelor degree in social sciences, business, gender, agricultural sciences, or related field of study or an equivalent combination of studies and experience;
- Minimum 5 years’ experience in economic development, private sector and/or management in Myanmar;
- Demonstrated experience working directly with and including women and women’s groups in Myanmar;
- Demonstrated experience with gender integration/mainstreaming in agriculture projects is preferred;
- Good experience in value chain, women’s economic empowerment projects is desirable
- Demonstrated good interpersonal, facilitation, leadership, decision making, conflict resolution, analytical and influencing skills;
- Demonstrated intermediate level organisational and time management skills, including the ability to plan and manage workflows and balance competing priorities to ensure timely processing to meet deadlines in a complex environment;
- Demonstrated characteristics in honesty, reliability, trustworthiness with the ability to maintain confidentiality;
- Minimum intermediate (very good) communication skills in English and excellent in Myanmar; and
- Minimum, intermediate (very good) understanding of desktop-based programs, including word processing packages and power point.

To apply for this rewarding position please send a cover letter stating against the selection criteria maximum 2 sentences for each selection criteria, along with a current C.V., with a minimum of two professional references, one of which must be from the most recent line manager and copies of testimonials to the address below not later than 6th March 2020. Only successful candidate will be contacted for interview.

Human Resources Department  
CARE International in Myanmar  
No. 3, Mya Sabai Street, Parami Yeikthar,  
Yankin Township, Yangon, Myanmar.  
Email: MMR.Recruitment1@careint.org

CARE is an equal opportunity employer committed to a diverse workforce. Women, ethnic minorities and people with disabilities are strongly encouraged to apply.

CARE is committed to Child Protection and Protection from Sexual Exploitation and Abuse, applicants are advised that appointment will be subject to appropriate background checks and screening.

Note:  
- Application will not be successful if applied position is not mentioned correctly.
- For internal candidates: Applicants should inform the respective line managers at the time of application.