CARE International is one of the world’s largest independent development and humanitarian organizations dedicated to ending poverty and injustice. CARE’s vision is a world of hope, tolerance and social injustice, where poverty has been overcome and all people live in dignity and security. Since 1995, CARE International in Myanmar (CARE Myanmar) has worked in partnership with remote, rural, conflict-affected and urban communities, government and non-government actors to reach those affected by humanitarian crisis and living in extreme vulnerabilities through a non-religious and non-partisan approach.

Putting women and girls at the centre of our work, whilst equally focusing on engaging men and boys, CARE Myanmar’s 15-year Long-Term Programs focus on achieving lasting change for women and girls in urban areas; and women and girls in remote, rural and conflict-affected areas. CARE International Myanmar is currently working with around 200 staff currently operating from 8 field offices across Myanmar, supported by our main office in Yangon.

The Western States Agribusiness Project (WSAP) goal is to increase the food security and economic status of rural households in an environmentally sustainable manner in southern Chin state. Its objective is to increase the incomes of rural households through improved production technologies and market linkages in a climate resilient manner. Its scaling up objective is to create optimal models of land ownership and profitable farming systems that are adapted to climate change and strengthen the resilience of landless, ethnic groups and vulnerable households across the hilly/mountainous areas of Myanmar.

CARE International in Myanmar is looking for a suitable candidate for the following position:

**Senior Advisor - Land (1) Position _ National**
Basic Salary + 13th Month Salary + 14th Month Salary + other Benefits

**Grade:** F

**Duty station:** Mindat and Kan Pet Let

**Supervisor:** Senior Manager – Project Coordination

**Notes:** Due to the urgency of this recruitment, applications will be considered on a rolling basis and the position is subject to be filled during the advertisement period.

**Purpose of the Role**
The Senior Advisor Land (SA – L), is responsible for designing and delivering interventions to improve land tenure security for women and men rural households in a climate resilient manner in southern Chin
state so that they are able to increase their income opportunities and strengthen their livelihoods base through better land management and utilisation systems.

The SA – L, is required to deliver results and focus on building long-term partnerships with key stakeholders to support systemic changes in improving land management, security and confidence to support improvements in livelihoods for farmers and more efficient engagement in relevant value chains.

In particular, the SA – L, will have technical expertise in Myanmar land law and land rights with a responsibility to develop practical and innovative interventions, represent the organisation nationally and internationally and participate and contribute to the national/state agenda/policy on land issues.

MAIN RESPONSIBILITIES

STRATEGY AND LEADERSHIP
• Actively contribute to project strategic direction setting and organisational development
• Promote project cohesion and learning through information sharing with and between all staff, partners and project stakeholders; and
• Lead the development of partnership opportunities, and engagement with government departments, and community representatives to achieve land outcomes of the project.

PROJECT IMPLEMENTATION AND QUALITY ASSURANCE
• Manage the strategic interventions/activities with respect to land security;
• Review results and reflect with key stakeholders on land interventions and activities and adjust program to reflect new learning;
• Facilitate stakeholders to support smallholder men and women farmers with improved land security in target townships, including identifying options benefiting women;
• Ensure all interventions adhere to Gender Equality and Women Voice Strategy, Do No Harm principles, and Conflict sensitive project management;
• Provide guidance and quality assurance of intervention design, with respect to feasible, sustainable and measurable interventions ;
• Ensure quality, coherence and synergy of gender related work in project development planning and management;
• Keep informed of key trends and best practice related to the advocacy priorities; and
• Ensure advocacy is adequately reflected in the process of formulating work plans, activities, indicators and targets, implementation and monitoring.

ADMINISTRATION AND FINANCE
• Prepare field travel plans, per diem requests, and other logistics in a timely manner and in-line with project budget;
• Participate in regular team meetings as required; and
• Use activities funds in line with the approved budgets properly and effectively and in compliance with CARE’s finance manual and donor guidelines.

CAPACITY BUILDING AND COORDINATION
• Provide ongoing technical support to the project stakeholders and community representatives, with a focus on ensuring a solid understanding of implications of addressing land tenure issues appropriately to support broad project objectives;
• Provide mentorship and coaching on land intervention to the project staffs and project partners;
• Conduct various capacity building activities for staff and partners in advocacy at project and organisational levels; and
• Conduct advocacy orientation to new staff as requested.

PARTNERSHIP, ADVOCACY AND REPRESENTATION
• Develop partnerships and design activities with stakeholders at the state and national level to for advocacy, strategic partnership and implementation of land interventions;
• Promote trust and relationship building among key stakeholders, line departments, partner organisations, smallholder farmers and their businesses; and
• Ensure a ‘partner-led’ approach is applied in project implementation and support the selection of partners for new projects.

COMMON ACCOUNTABILITIES FOR CARE MYANMAR STAFF:
• To proactively participate in the APPA process including the annual appraisal, midyear review and regular 1:1 meetings, ensuring that the APPA process (including the paperwork) is an integral component of Annual Work Plans and activities as ways of improving performance and outcomes;
• Engage in emergency preparedness, assist in any emergency response as required;
• Promote a safe and secure work environment; foster a culture of safety and security awareness and ensure compliance with the safety and security policies, procedures;
• Demonstrate an ongoing commitment to Gender Equality, Diversity, Child Protection and Protection from Sexual harassment, Exploitation and Abuse; and
• Comply with CARE Myanmar’s financial and operational requirements, foster strong communication between operations and program teams and uphold high standards of honesty and integrity in personal conduct.

EXPERIENCE AND QUALIFICATIONS:
• A Master’s degree in Law, Agricultural Economics, Social Sciences or equivalent or related field technical expertise in land security and land rights;
• A minimum 5 years of experience in the application of land law practices in Myanmar and working experience with civil society organisations, INGOs, donors and private sector stakeholders;
• Demonstrated experience in managing and collaborating with land right relevant Civil Society Organisations, government departments, NGOs and Donors;
• Proven Technical experience in land rights, land law, policy and governance;
• Sensitivity to political issues; knowledge of political and governance structures in Myanmar is required;
• Proven experience in effective strategic planning, direction setting, strong conceptual, and analytical skills;
• Demonstrated high level organisational and time management skills, including the ability to plan, and manage workflows and balance competing priorities to ensure timely processing to meet deadlines in a complex environment;
• Proven communication and representation skills including developing networks and relationships and presenting technical subjects to both internal and external audiences;
• Demonstrated good leadership, decision making, problem solving, analytical and influencing skills;
• Minimum intermediate (very good) written and oral communication skills in English and excellent in Myanmar language;
- Ability to plan and manage budget and/or cash; and
- Minimum, intermediate (very good) understanding of desktop-based programs, including word processing packages and power point. Excellent desktop skills are preferable.

To apply for this rewarding position please send a cover letter stating against the selection criteria maximum 2 sentences for each selection criteria, along with a current C.V., with a minimum of two professional references, one of which must be from the most recent line manager and copies of testimonials to the address below not later than 6th March 2020. Only successful candidate will be contacted for interview.

Human Resources Department  
CARE International in Myanmar  
No. 3, Mya Sabai Street, Parami Yeikthar,  
Yankin Township, Yangon, Myanmar.  
Email: MMR.Recruitment1@careint.org

CARE is an equal opportunity employer committed to a diverse workforce. Women, ethnic minorities and people with disabilities are strongly encouraged to apply.

CARE is committed to Child Protection and Protection from Sexual Exploitation and Abuse, applicants are advised that appointment will be subject to appropriate background checks and screening.

Note:
- Application will not be successful if applied position is not mentioned correctly.
- For internal candidates: Applicants should inform the respective line managers at the time of application.