CARE International in Myanmar

Consultant for Develop and promote sustainable agriculture technologies and collective actions

Term of Reference: Development of Sustainable Agriculture technologies and Practice

Location of assignment: Home based

Duration of assignment: Approximately 15 working days

Responsible to: Program Director – Rural Program

Main counterparts: Senior Manager (Operations)

CARE International in Myanmar

CARE is an international development and humanitarian aid organisation fighting global poverty, with a special focus on working with women and girls to bring lasting change to their communities. As a non-religious and non-political organisation, CARE works with communities to help overcome poverty by supporting development efforts and providing emergency assistance. We believe supporting women and girls is one of the most effective ways to create sustainable outcomes in poor communities.

CARE International in Myanmar’s programs focus on gender-based violence; food and livelihood security; disaster risk reduction; sexual reproductive health rights; peace-building; and policy and law reform in related areas.

Background
Information about the project

CARE is implementing the Scaling up Sustainable Agriculture (SAA) Project in 13 villages, with the aim to improve yield, income, and food and nutrition security of smallholder farmers through the adoption of sustainable agriculture technologies and practices in Lashio township, Northern Shan state. The SSA project targets poor and marginalized ethnic minority villages in remote, rural and conflict-affected areas of Lashio township, which experience socio-economic injustice and significant food insecurity, and which lack access to and control over productive resources and services. Specifically, we target 13 villages, directly reaching 589 households (2,590 individuals), including vulnerable female-headed households. Based on CARE’s experience, the benefits are expected to indirectly reach the full community in the project area (~5,000 people).

Key outcomes under this project include:
• Increased farmers’ adoption of sustainable agriculture technologies and practices
• Increased smallholder farmers’ production levels and income through improved access to markets, financial services and water
• Improved hygiene and nutritional outcomes through increasing women’s access, ownership and control of productive resources and sanitation facilities
• Improved internal and external program learning

In November 2019, review workshop on existing farming system and practice was conducted with the villagers from 13 villages. The analysis of review workshop will inform the basis for the identification of ways to develop and promote sustainable agriculture technologies and practices.

Objective
The consultancy aims to develop sustainable agriculture technologies and practices for the following crops:
• Paddy rice: *Oryza sativa* *(sa par)*
• Ground/ peanut: *Arachis hypogea* *(myaypae)*
• Niger: *Guizotia abyssinica* *(Pan Hman/Hmanmae)*
• Maize: *Zea mays* L.

Key Activities
• Desk review
• Discussion with project staffs
• Develop and document sustainable agriculture (SA) technologies and practice (Rice, Groundnut, Niger, and Maize)
• Training on how to promote SA technology and practice provided to project staffs

Timeframe
The assignment is expected to take approximately 15 days from the day the contract is executed and to be completed not later than 30 May 2020.

Outputs
• Document – SA technologies and practice (Rice, Groundnut, Niger, and Maize)
• Key messages (SA technologies and practice) for the project staff to be discussed with the key farmers
• All the documents to be produced in Myanmar and English
• Training conducted with the project staff by online communication (zoom meeting)

Skills and competencies of Consultant
• University and/or advanced degree in agriculture related field.
• Minimum of five years of progressively senior advisory experience in agricultural crops, with at least two years advisory experience in the field
• Proven practical experience in training, workshop and capacity-building
• Excellent written and verbal communication, interpersonal and facilitation skills
• Demonstrated ability to work in teams in cross cultural context
• High level English reporting skills are required

CARE is an equal opportunity employer committed to a diverse workforce. Women, ethnic minorities and people with disabilities are strongly encouraged to apply. CARE is committed to protecting the
right of children. CARE reserves the right to conduct screening procedures to ensure a child safe environment.

Please note that the consultants are required to provide proof of registration and payment of applicable taxes as per Myanmar Law. Unless, withholding tax will be applied as required by Myanmar Law and we will deduct Withholding tax 2.5% of the total contract amount.

Interested applicants are requested to submit above-mentioned documents to the address below not later than **12 May 2020**. Please clearly mention the announcement number ‘**CARE/CO/CONS/1504’** in the Subject line.

**Notes:** Due to the urgency of this recruitment, applications will be considered on a rolling basis and the position is subject to be filled during the advertisement period.

CARE International in Myanmar  
No.3, Mya Sabai Street, Parami Yeikthar,  
Yankin Township, Yangon  
Email: mmr.procurement@careint.org
CARE International in Myanmar

Term of Reference: Strengthening staff capacity in collective actions and marketing concepts

Location of assignment: Home based
Duration of assignment: Approximately 10 working days
Responsible to: Program Director – Rural Program
Main counterparts: Senior Manager (Operations)

CARE International in Myanmar
CARE is an international development and humanitarian aid organisation fighting global poverty, with a special focus on working with women and girls to bring lasting change to their communities. As a non-religious and non-political organisation, CARE works with communities to help overcome poverty by supporting development efforts and providing emergency assistance. We believe supporting women and girls is one of the most effective ways to create sustainable outcomes in poor communities.

CARE International in Myanmar’s programs focus on gender-based violence; food and livelihood security; disaster risk reduction; sexual reproductive health rights; peace-building; and policy and law reform in related areas.

Background
Information about the project
CARE is implementing the Scaling up Sustainable Agriculture (SAA) Project in 13 villages, with the aim to improve yield, income, and food and nutrition security of smallholder farmers through the adoption of sustainable agriculture technologies and practices in Lashio township, Northern Shan state. The SSA project targets poor and marginalized ethnic minority villages in remote, rural and conflict-affected areas of Lashio township, which experience socio-economic injustice and significant food insecurity, and which lack access to and control over productive resources and services. Specifically, we target 13 villages, directly reaching 589 households (2,590 individuals), including vulnerable female-headed households. Based on CARE’s experience, the benefits are expected to indirectly reach the full community in the project area (~5,000 people).

Key outcomes under this project include:

- Increased farmers’ adoption of sustainable agriculture technologies and practices
- Increased smallholder farmers’ production levels and income through improved access to markets, financial services and water
- Improved hygiene and nutritional outcomes through increasing women’s access, ownership and control of productive resources and sanitation facilities
- Improved internal and external program learning
At the beginning of the project, CARE facilitated target communities to form village-level farmer interest groups (FIGs) who interested in working together and increasing agricultural productivity. FIGs are the primary contact for technical training and extension. They are formed according to crop to ensuring continued commitment to training and implementation of sustainable agriculture practices. Women-headed households are encouraged to be active members and key farmers within FIGs. FIG members are expected to participate in all phases of technology testing, from prioritizing problems and choosing technologies for test and demonstration plots, to preparing action plans, implementing the plans, and monitoring and evaluating results.

**Objective**
The consultancy aims to strengthen staff capacity in the following areas:
- To provide clear, step by step guidelines to establish FIGs, their roles and responsibilities
- To provide clear information on FIGs and collective actions concepts
- To provide clear information on collective actions and market concepts
- To have a good understanding of transform FIGs into real producer organization
- To have a good understanding of farmer associations - its advantages and disadvantages

**Key Activities**
- Desk review
- Discussion with project staffs by online communication
- Develop and document establishment of FIGs, their roles and responsibilities
- Develop and document FIGs and collective actions concepts; collective actions and market concepts; producer organization concepts including its advantages and disadvantages

**Timeframe**
The assignment is expected to take approximately 10 days from the day the contract is executed and to be completed not later than 30 May 2020.

**Outputs**
- Document – step by step guidelines of establishment of FIGs, their roles and responsibilities
- Document FIGs and collective actions concepts; collective actions and market concepts; producer association concepts including its advantages and disadvantages
- All the documents to be produced in Myanmar and English
- Training conducted with the project staff by online communication (zoom meeting)

**Skills and competencies of Consultant**
- University and/or advanced degree in agriculture related field.
- Minimum of five years of progressively senior advisory experience in agricultural crops, with at least two years advisory experience in the field
- Proven practical experience in training, workshop and capacity-building
- Excellent written and verbal communication, interpersonal and facilitation skills
- Demonstrated ability to work in teams in cross cultural context
- High level English reporting skills are required

CARE is an equal opportunity employer committed to a diverse workforce. Women, ethnic minorities and people with disabilities are strongly encouraged to apply. CARE is committed to protecting the
right of children. CARE reserves the right to conduct screening procedures to ensure a child safe environment.

Please note that the consultants are required to provide proof of registration and payment of applicable taxes as per Myanmar Law. Unless, withholding tax will be applied as required by Myanmar Law and we will deduct Withholding tax 2.5% of the total contract amount.

Interested applicants are requested to submit above-mentioned documents to the address below not later than 12 May 2020. Please clearly mention the announcement number ‘CARE/CO/CONS/1504’ in the Subject line.

Notes: Due to the urgency of this recruitment, applications will be considered on a rolling basis and the position is subject to be filled during the advertisement period.

CARE International in Myanmar
No.3, Mya Sabai Street, Parami Yeiktar,
Yankin Township, Yangon
Email: mmr.procurement@careint.org